

Experienced ToT Trainer (f/m/d): “WASH in Emergencies - Training of Trainers”

Stellenbeschreibung

Consultancy: Experienced ToT Trainer (f/m/d) to support the implementation of the German WASH Network “WASH in Emergencies - Training of Trainers”

Time frame: November – December 2024

Date of Training: 18.- 22.11.2024

Duration:

Preparation: up to 2 days

Training: 5 days + 1 day onsite-preparation

Report: up to 1 day

Duty Station:

Preparation: Home-based

Training: Nairobi, Kenya (Venue will be organized by the German WASH Network)

Report: Home-based

Supervision & Reporting to: The consultant will report to the responsible project coordinator of the arche noVa

Background and justification

This course aims to prepare WASH (Water, Sanitation, Hygiene) practitioners from the regions Asia, Africa and MENA to facilitate high quality training offers, thereby enabling enhanced and localized regional capacity building, knowledge sharing, peer-to-peer learning, and networking. The training is part of a strategic portfolio of activities developed and carried out in close cooperation between the German WASH Network and the German Federal Foreign Office to respond to the growing demand for qualified WASH capacities in the three target regions. The highly interactive training includes advanced training on conceptualising, planning and conducting trainings, coaching on effective strategies for engaging adult learners, and practice in training others, including supervision and feedback.

Target audience

The training targets 18 advanced practitioners who have participated in the Regional WASH in Emergencies Workshops and/or training offers of the German

WASH Network. Fluent English and a support letter of the organisation are preconditions for participating in the training.

Objective

Support the effective implementation of the “WASH in Emergencies - Training of Online-Trainers”

Einsatzzeitraum

November - December 2024

Aufgaben

1. 2x virtual briefing meetings and 1 day of on-site preparations with co-facilitators
2. Design, prepare and deliver 4x lectures / sessions on specific ToT topics (including documentation and session plan)
3. Co-facilitate the 5-day training events incl.
 - Timely and professional activities and break
 - Ensuring consistency of messages by the facilitation team for the course
 - Support and advise participants in the preparation of own practice sessions, and provide constructive feedback
4. Debriefing with Co-facilitators (1/2 day, after the course)
5. Draft short training report

Voraussetzungen

- A minimum of 5 years of experience in facilitating high quality training workshops, particularly training of trainers’ programmes
- Proven experience in developing and delivering training formats in humanitarian or development assistance.
- Substantial knowledge and experience in capacity building: adult learning methodological approaches and tools, strong skills in facilitation; designing training curricula and materials; and evaluating training impact
- University degree in a related area
- Good knowledge and understanding of current good practices with regard to WASH
- Multidisciplinary skills and the ability to communicate effectively (in English, oral and written form) to people with varying technical knowledge/skills and from different educational and cultural backgrounds
- Ability to work both independently and as part of a team

Wir bieten

Remuneration and payment schedule

Remuneration will be made deliverable-based:

- 50 % at the signature of the contract
- 50 % on completion of the training.

Please note: Potential travel expenses to Nairobi (flights, transfer, accommodation) and other direct costs (e.g. materials) related to the assignment are only reimbursable against original receipts and need to be approved by arche noVa in advance.

Arbeitsort

remote / Kenya, Nairobi

Bewerbungsschluss

Freitag, 25. Oktober 2024

Kontakt

The offer should consist of the following:

- Cover letter / technical offer, incl. a summary of training record and experience with similar tasks
- Financial offer with budget according to the schedule (incl. daily rate and total)
- CV

Interested candidates are requested to submit their expression of interest by October 25, 2024 to Lorenz Evers (arche noVa) and Johannes Rück in CC (German WASH Network)

1. [lorenz.ewers \[at\] arche-nova.org](mailto:lorenz.ewers@arche-nova.org)
2. [johannes.rueck \[at\] germantoilet.org](mailto:johannes.rueck@germantoilet.org)

AnsprechpartnerIn



Lorenz Ewers

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Wir freuen uns auf Ihre Bewerbung.

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